



January 17, 2008

Doug Drumwright, CEO
Parkview Community Hospital
3865 Jackson St.
Riverside, CA 92503

Dear Mr. Drumwright:

I am writing you today because I am concerned about nurses at your hospital who are trying to form a union to work collaboratively with Parkview to ensure top-notch care for patients there.

As you know, I have devoted my life to improving access to quality health care for all. I also support the right for working people to come together in unions. For both of these reasons, I support the organizing drive among 300 registered nurses at Parkview with the United Nurses Associations of California/Union of Health Care Professionals (AFSCME). I believe that when nurses join together in a union, they not only improve the quality of their own jobs, but also the quality of care for patients.

Union officials tell me that, rather than listening to their nurses, Parkview administrators have launched a campaign of intimidation and harassment against them. They tell me administrators have engaged in surveillance, photographing and videotaping union supporters. Worst of all, I am told that administrators fired a veteran nurse, Deirdre Kirkwood, because she was active in the organizing campaign. The union will be filing charges with the National Labor Relations Board to bring an end to this behavior.

I'm asking that you stop engaging in these tactics. Instead, I request that you allow the nurses to hold a fair union election process, free from intimidation and harassment. The nurses should be able to decide if they want a union without interference from management.

Mr. Drumwright, you have nothing to fear from your nurses. Thousands of nurses across the country are union members, and every day they work collaboratively with administrators to improve the quality of health care for their patients and communities. In fact, your neighbor and colleagues at Kaiser Permanente Riverside work with UNAC/UHCP and their members in a strong labor management partnership.

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I am a fervent supporter of the Employee Free Choice Act, a proposed federal law that would ensure a fairer process for union organizing. We don't have to wait until that bill is signed into law. Today, you can do the right thing and ensure a free and fair union election process for the Parkview nurses. This would not only be good for the nurses, but also the hospital and—most importantly—the patients.

Sincerely Yours,

A handwritten signature in black ink that reads "Hillary". The signature is written in a cursive, flowing style with a long, sweeping tail on the final letter.

Hillary Rodham Clinton