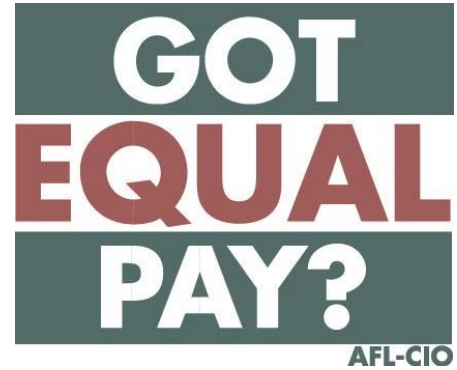


The Long and Winding Road to Equal Pay



Slower Progress and Substantial Differences Among States Mark the 1990s

Highlights for Working Women in Minnesota

- Working women in Minnesota are not as far along the road to equal pay as women in many states; in 2000, Minnesota's working women earned 75.9 percent as much per hour as men, while nationwide women earned 77.6 percent as much per hour as men. Minnesota ranked 33rd among all states in equal pay.
- The rate of progress in closing Minnesota's hourly wage gap was next to slowest in the United States in the 1990s. Minnesota ranked 50th among all states and the District of Columbia in progress in closing the hourly wage gap.
- Because progress in closing the wage gap was negative, it cannot be determined when working women in Minnesota will achieve equal pay. Nationwide, women won't achieve equal pay until after 2050.

One of a series of fact sheets on Equal Pay produced by the AFL-CIO Civil, Human & Women's Rights Department and Public Policy Department. If you would like more information on the AFL-CIO Working Women's Program, please contact Rachna Choudhry at 202-508-6904 or via e-mail at rchoudhr@aflcio.org. Also, please visit the AFL-CIO Working Women website at www.aflcio.org/women.