

State Minimum Wage Rates

April 2, 2007

31 States and D.C. Have State Minimum Wage Rates Higher than the Federal Rate

Alaska	\$7.15
Arizona	\$6.75 (rate indexed to inflation beginning 1/1/08, with adjustments every Jan. 1 st)
Arkansas	\$6.25
California	\$7.50 (will rise to \$8.00 on 1/1/08)
Colorado	\$6.85 (rate indexed to inflation beginning 1/1/08, with adjustments every Jan. 1 st)
Connecticut	\$7.65
Delaware	\$6.65 (will rise to \$7.15 on 1/1/08)
D.C.	\$7.00
Florida	\$6.67 (rate indexed to inflation, adjusted every January 1 st)
Hawaii	\$7.25
Illinois	\$6.50 (will rise to \$7.50 on 7/1/07; to \$7.75 on 7/1/08; to \$8.00 on 7/1/09; and to \$8.25 on 7/1/10)
Iowa	\$6.20 (will rise to \$7.25 on 1/1/08)
Kentucky	\$5.15 (will rise to \$5.85 when the new law takes effect; to \$6.55 on 7/1/08; and to \$7.25 on 7/1/09)
Maine	\$6.75 (will rise to \$7.00 on 10/1/07)
Maryland	\$6.15
Massachusetts	\$7.50 (will rise to \$8.00 on 1/1/08)
Michigan	\$7.15 (will rise to \$7.40 on 7/1/08)
Minnesota	\$6.15
Missouri	\$6.50 (rate indexed to inflation beginning 1/1/08, with adjustments every Jan. 1 st)
Montana	\$6.15 (rate indexed to inflation beginning 1/1/08, with adjustments every Jan. 1 st)
Nevada	\$5.15 with health benefits, \$6.15 without health benefits (rates indexed to inflation beginning 7/1/07, with adjustments every July 1 st)
New Jersey	\$7.15
New Mexico	\$5.15 (will rise to \$6.50 on 1/1/08; to \$7.50 on 1/1/09)
New York	\$7.15
North Carolina	\$6.15
Ohio	\$6.85 (rate indexed to inflation beginning 1/1/08, with adjustments every Jan. 1 st)
Oregon	\$7.80 (rate indexed to inflation, adjusted every Jan. 1 st)
Pennsylvania	\$6.25 (will rise to \$7.15 on 7/1/07 – slower phase in for certain small businesses)
Rhode Island	\$7.40
Vermont	\$7.53 (rate indexed to inflation, adjusted every Jan. 1 st)
Washington	\$7.93 (rate indexed to inflation, adjusted every Jan. 1 st)
Wisconsin	\$6.50

13 States Have State Minimum Wage Rates of \$5.15

These states are: Georgia, Idaho, Indiana, Nebraska, New Hampshire, North Dakota, Oklahoma, South Dakota, Texas, Utah, Virginia, West Virginia (min wage rate for FLSA covered workers is \$5.15 – min wage rate for non-FLSA covered workers is \$5.85, rising to \$6.55 on 7/1/07, and to \$7.25 on 7/1/08), and Wyoming.

1 State With A State Minimum Wage Rate Less than the Federal Rate

Kansas \$2.65

5 States With No State Minimum Wage Rate

These states are: Alabama, Louisiana, Mississippi, South Carolina and Tennessee.

Prepared by the AFL-CIO

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