

Preliminary AFL-CIO Key Votes Survey - 2009 Proxy Season

Firm Name: _____
 Contact Person: _____
 Title: _____
 Phone: _____
 Fax: _____
 E-Mail: _____

INSTRUCTIONS: For each vote, please indicate **"For," "Against," "Withheld,"** or **"Not Held"** in the spaces below.

These votes apply to: <input type="checkbox"/> Our Firm's Entire Equity Portfolio <input type="checkbox"/> A Majority of Shares Held <input type="checkbox"/> Other: _____ <p style="text-align: center;">PLEASE CHECK ONE</p>

Shareholder Proposals: "FOR" votes are consistent with the *AFL-CIO Proxy Voting Guidelines*

Company	Meeting	Item #	Proposal Subject	Vote Cast
American International Group (AIG)	Postponed	TBD	Hold Equity Past Retirement	
AutoNation (AN)	5/6/09	4	Independent Board Chair	
Bank of America (BAC)	4/29/09	8	Independent Board Chair	
Chevron (CVX)	5/27/09	8	Report on Country Selection Criteria	
Cintas (CTAS)	10/09	TBD	Health Care Principles	
Comcast (CMCSA)	5/13/09	9	Recapitalization	
Consol Energy (CNX)	4/28/09	5	Expedited Disclosure of Shareholder Votes	
CVS Caremark (CVS)	5/6/09	6	Say on Pay	
Dell Inc. (DELL)	7/17/09	1	Solicitation Reimbursement	
Dominion Resources (D)	5/5/09	6	SERPs	
Exxon Mobil (XOM)	5/27/09	11	GHG Emissions	
General Electric (GE)	4/22/09	2	Say on Pay	
JP Morgan Chase (JPM)	5/19/09	8	Bonus Banking	
Massey Energy (MEE)	5/9/09	4	Board Level Environmental Review	
McKesson (MCK)	7/09	TBD	Golden Coffins	
Moody's (MCO)	4/28/09	3	Independent Board Chair	
Reynolds American (RAI)	5/6/09	4	Annual Board Elections	
Ryland (RYL)	4/29/09	6	Double Triggers	
Southern Company (SO)	5/27/09	5	Board Level Environmental Review	
Tesco (UK) (TSCO.L)	7/03/09	23	Supply Chain and Human Rights	
XTO Energy (XTO)	5/19/09	6	Golden Coffins	

"WITHHOLD" or "NO" vote on the following directors is consistent with the *AFL-CIO Proxy Voting Guidelines*

Company	Meeting	Item #	Director	Vote Cast
AIG (AIG)	5/13/09	1	Jim Orr, III	
Bank of America (BAC)	4/29/09	1	Kenneth Lewis	
Bank of America (BAC)	4/29/09	1	Thomas Ryan	
Bank of America (BAC)	4/29/09	1	O. Temple Sloan	
Citigroup (C)	4/21/09	1	C. Michael Armstrong	
Citigroup (C)	4/21/09	1	Alain Belda	
Citigroup (C)	4/21/09	1	John Deutch	
Citigroup (C)	4/21/09	1	Andrew Liveris	
Citigroup (C)	4/21/09	1	Anne Mulcahy	
Citigroup (C)	4/21/09	1	Judith Rodin	

Please return by FAX to the AFL-CIO Office of Investment at 202-508-6992

Please return your completed scorecard as soon as possible. **Submission Deadline: November 25, 2009**