

# 2008 AFL-CIO Key Votes Survey Preliminary Scorecard

March 26, 2008

## Shareholder Proposals:

Votes “**FOR**” these proposals are consistent with the AFL-CIO Proxy Voting Guidelines:

Company	Meeting	Item #	Proposal Subject
Chevron	TBA		Report on Country Selection Standards
Citigroup	4/22/08	12	Advisory Vote on Compensation
Coca Cola Enterprises	4/22/08	3	Vote on Future Golden Parachutes
Comcast	TBA		Cumulative Voting
Dollar Tree	TBA		Vote on Future Golden Parachutes
Exxon Mobil	TBA		Lead Director
General Electric	4/23/2008	7	Advisory Vote on Compensation
General Motors	TBA		Principles for Health Care Reform
Hershey	4/22/08	3	Child Labor/Human Rights
JP Morgan Chase	TBA		Advisory Vote on Compensation
Lennar Corporation	4/8/08	5	Establishment of Compliance Committee
Marsh McLennan	TBA		De-Classify Board
Morgan Stanley	4/8/08	4	Advisory Vote on Compensation
Nabors Industries	TBA		Bans on Gross-Ups
Occidental Petroleum	5/2/08	5	Disclose Compensation Consultants
Pulte	TBA		Advisory Vote on Compensation
Raytheon	TBA		Supplemental Executive Retirement Plan
RR Donnelly	TBA		Disclose Compensation Consultants
Tenet Healthcare	5/8/08	4	Eliminate Super-Majority Voting Requirements
United Technologies	4/9/08	4	Adopt Principles for Healthcare Reform
UnitedHealth Group	TBA		Adopt Principles for Healthcare Reform
Wal-Mart	TBA		Advisory Vote on Compensation
Wendy's	TBA		Principles for Healthcare Reform
Xcel Energy	TBA		Principles for Healthcare Reform
Yahoo!	TBA		Internet Censorship

“**WITHHOLD**” or “**NO**” vote on the following directors is consistent with the AFL-CIO Proxy Voting Guidelines:

Company	Meeting	Item #	Director
Morgan Stanley	4/8/08	1	John J. Mack
Morgan Stanley	4/8/08	1	C. Robert Kidder
Morgan Stanley	4/8/08	1	Howard Davies
Toll Brothers	3/12/08	1	Robert Toll
Washington Mutual	4/15/08	1	James H. Stever
Washington Mutual	4/15/08	1	Stephen E. Frank
Washington Mutual	4/15/08	1	Charles M. Lillis
Washington Mutual	4/15/08	1	Philip D. Matthews
Washington Mutual	4/15/08	1	Margaret Osmer McQuade

**AFL-CIO Key Votes** for shareholder meetings held after June 30th of each year are included in the following year's Key Votes Survey. This list is preliminary and will be updated as the proxy season commences.

Updates to this list can be found at <http://www.aflcio.org/corporatetwatch/capital/corporategovernance.cfm> or by calling the AFL-CIO Office of Investment at (202) 637-3900.