

2007 AFL-CIO Key Votes Survey Preliminary Scorecard – May 21, 2007

Votes “FOR” these proposals are consistent with the AFL-CIO Proxy Voting Guidelines:

| Company | Proposal Subject | Item # | Meeting |
|------------------------------|---|---------------|----------------|
| Affiliated Computer Services | Shareholder Approval of Pay | 6 | 6/7/2007 |
| Apple | Link Pay to Performance | 7 | 5/10/2007 |
| Charles Schwab | Political Contributions Disclosure | 4 | 5/17/2007 |
| Chevron | Adopt Comprehensive Human Rights Policy | 4 | 4/25/2007 |
| Cintas | Majority Vote Director Elections | 4 | 10/10/2006 |
| Coca-Cola Enterprises | Golden Parachutes | 4 | 4/24/2007 |
| Comcast | Report on Compensation | 8 | 5/23/2007 |
| DuPont | PFOA Environmental Reporting | 6 | 4/25/2007 |
| Exelon | Golden Parachutes | 4 | 5/8/2007 |
| Exxon | Set GHG Emissions Reduction Goals | 15 | 5/30/2007 |
| Ford | Report Plans on Healthcare Challenges | 10 | 5/10/2007 |
| Halliburton | Adopt Comprehensive Human Rights Policy | 3 | 5/16/2007 |
| Hewlett Packard | Equal Access to Proxy | 3 | 3/14/2007 |
| KB Home | Require Equity Awards to be Held | 5 | 4/5/2007 |
| McDonalds | Implement ILO Standards | 4 | 5/24/2007 |
| Pulte | Majority Vote Director Elections | 3 | 5/10/2007 |
| Raytheon | Executive Retirement Benefits | 5 | 5/2/2007 |
| Safeway | Independent Board Chair | 6 | 5/16/2007 |
| Sunrise Senior Living | Recoup Unearned Management Bonuses | TBA | May Est. |
| The Stanley Works | Repeal Classified Board | 3 | 4/25/2007 |
| United Technologies | Shareholder Approval of Pay | 6 | 4/11/2007 |
| UnitedHealth Group | Equal Access to Proxy | 4 | 5/29/2007 |
| Verizon | Shareholder Approval of Pay | 6 | 5/3/2007 |
| Wal-Mart | Review Impact of Poor Labor Practices | 11 | 6/1/2007 |
| Wyeth | Report on Drug Reimportation Policy | 6 | 4/26/2007 |

Votes “FOR” the following directors are consistent with the AFL-CIO Proxy Voting Guidelines:

| Company | Director | Item# | Meeting |
|----------------|----------------------------------|--------------|----------------|
| Heinz | All 12 Incumbent Heinz Directors | 1 | 8/16/2006 |

“WITHHOLD” vote on the following director is consistent with the AFL-CIO Proxy Voting Guidelines:

| Company | Director | Item# | Meeting |
|----------------|-----------------|--------------|----------------|
| Toll Brothers | Carl B. Marbach | 1 | 3/14/2007 |

Votes “AGAINST” the following proposals are consistent with the AFL-CIO Proxy Voting Guidelines:

| Company | Proposal Subject | Item # | Meeting |
|----------------|------------------------------------|---------------|----------------|
| Caremark | Caremark/CVS Merger | 1 | 3/16/2007 |
| Clear Channel | Clear Channel Merger | 1 | TBA |
| Goldman Sachs | Report on Charitable Contributions | 3 | 3/27/2007 |

AFL-CIO Key Votes for shareholder meetings held after June 30th of each year are included in the following year's Key Votes Survey. This list is preliminary and will be updated as the proxy season commences. Updates to this list can be found at www.aflcio.org/proxyvotes or by calling the AFL-CIO Office of Investment at (202) 637-3900.