

AFL-CIO Key Votes Survey - 2005 Proxy Season

Firm Name: _____
 Contact Person: _____
 Title: _____
 Phone: _____
 Fax: _____
 E-Mail: _____

Instructions: For each vote, please indicate "For", "Against" ("Withhold" for director election), or "Not Held" in the spaces below.

These votes apply to:

- Our Firm's Entire Equity Portfolio
- A Majority of Shares Held
- Other: _____

Shareholder Proposals: "FOR" votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Meeting	Item #	Proposal Subject	Vote Cast
Albertsons	6/2/2005	6	Independent Board Chair	
Amgen	5/11/2005	3c	Require Holding of Option Proceeds	
Arden Realty	5/25/2005	4	Golden Parachutes	
Bristol-Myers Squibb	5/3/2005	9	Award Performance Shares	
Cintas	10/19/2004	3	Stock Option Expensing	
Coca-Cola Co.	4/19/2005	3	Investigate Human Rights Abuses	
Comcast	6/1/2005	7	Eliminate Dual-Class Stock	
Dillard's	5/21/2005	6	Adopt Sourcing Standards	
Dynegy	5/19/2005	4	Clawback Pay After Restatements	
E. I. Du Pont De Nemours	4/27/2005	4	Adopt ILO Standards	
Exxon Mobil	5/25/2005	9	Report on Climate Change	
Hilton Hotels	5/26/2005	3	Golden Parachutes	
Home Depot	5/26/2005	9	Award Performance Shares	
Marathon Oil	4/27/2005	4	Majority Vote To Elect Directors	
MBNA	5/2/2005	4	Award Performance Shares	
Peabody	5/6/2005	4	Increase Board Independence	
Pfizer	4/28/2005	6	Disclose Political Contributions	
Safeway	5/25/2005	5	Independent Board Chair	
Sempra Energy	4/5/2005	3	Stock Option Expensing	
Starwood Hotels	5/5/2005	5	Stock Option Expensing	
Station Casinos	5/18/2005	6	Shareholder Approval of Poison Pill	
Verizon	5/5/2005	6	Independent Board Chair	
Wal-Mart	6/3/2005	10	Increase Board Independence	
Waste Management	5/13/2005	4	Majority Vote To Elect Directors	
Wyeth	4/21/2005	4	Report on Drug Reimportation	

Director Elections: "WITHHOLD" votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Meeting	Item #	Director Nominee	Vote Cast
Central Freight Lines	5/3/2005	1	Director Jerry Moyes	

Please return by fax to the AFL-CIO Office of Investment at (202) 508-6992