## **The Union Difference** 2015

Union workers participating in job-provided health insurance <sup>1</sup> Nonunion workers participating in job-provided health insurance	79% 49%
Nonunion workers participating in guaranteed (defined-benefit) pension plans	16%
Union workers with paid sick leave	83%
Nonunion workers with paid sick leave	62%
Union workers' median weekly earnings <sup>2</sup>	\$970
Nonunion workers' median weekly earnings	\$763
Young (ages 16-24) union workers' median weekly earnings	\$602
Young (ages 16-24) nonunion workers' median weekly earnings	\$470
Union women's median weekly earnings	\$904
Nonunion women's median weekly earnings	\$687
African American union workers' median weekly earnings	\$810
African American nonunion workers' median weekly earnings	\$611
Latino union workers' median weekly earnings	\$811
Latino nonunion workers' median weekly earnings	\$573
Asian American union workers' median weekly earnings	\$979
Asian American nonunion workers' median weekly earnings	\$948

