

## CONSTITUTIONAL AMENDMENT 4

# Officer Salaries

Submitted by the Executive Council

The Constitution specifies a salary for the three executive officers and gives the Executive Council the authority to increase salaries between conventions. The proposed amendment gives the Executive Council the authority to establish and adjust the officers' salaries. It retains the requirement that any such action, and the officers' salaries, be reported to the convention.

Amend Article VII, Section 4, as follows:

Sec. 4. The President shall receive *an annual* salary ***as determined by the Executive Council*** of \$192,500 per annum, payable weekly. The Executive Council is empowered between conventions to make such increases in the President's annual salary as the Council determines are warranted. Each report of the Executive Council to a regular convention shall specify any action taken since the preceding report pursuant to this provision and the President's annual salary as adjusted at the time of the report.

Amend Article VIII, Section 6, as follows:

Sec. 6. The Secretary-Treasurer shall receive *an annual* salary ***as determined by the Executive Council*** of \$165,000 per annum, payable weekly. The Executive Council is empowered between conventions to make such increases in the Secretary-Treasurer's annual salary as the Council determines are appropriate. Each report of the Executive Council to a regular convention shall specify any action taken since the preceding report pursuant to this provision and the Secretary-Treasurer's annual salary as adjusted at the time of the report.

[No amendment is needed to Article IX: Executive Vice President, because the Executive Vice President's salary is expressly linked to the Secretary-Treasurer's.]