

## CONSTITUTIONAL AMENDMENT 1

# Expanding the General Board

Article XI of the AFL-CIO Constitution establishes a General Board, comprised of all of the members of the Executive Council and the principal officer of each affiliated national or international union, the principal officer of each trade and industrial department and regional representatives of state central bodies. The General Board meets upon the call of the president or the Executive Council and decides all policy questions referred to it by the executive officers or the Executive Council.

The proposed amendment would expand the General Board to include a representative of each national constituency organization and allied retiree organization recognized by the AFL-CIO. Currently, there are six recognized constituency organizations: the A. Philip Randolph Institute, the Asian Pacific American Labor Alliance, the Coalition of Black Trade Unionists, the Coalition of Labor Union Women, the Labor Council for Latin American Advancement and Pride at Work. There is one recognized allied retiree organization: the Alliance for Retired Americans.

In addition, the amendment would expand the General Board by adding regional representatives of area and central labor councils, just as the General Board now includes regional representatives of state federations. These new representatives, like representatives of trade and industrial departments, would each be entitled to one vote.

Therefore, the Executive Council proposes the following amendments to Article XI, Sections 1 and 4:

Amend Article XI, Sections 1 and 4 to read as follows:

1. The General Board shall consist of all of the members of the Executive Council and the principal officer of each affiliated national or international union, the principal officer of each trade and industrial department, **a representative of each national constituency organization and allied retiree organization recognized by the Federation** and regional representatives of the state, **area and local** central bodies selected by the Executive Council pursuant to a system promulgated by the Council.

4. Questions shall be decided in accordance with the applicable provision of Article IV, Section 18 with the principal officer of each affiliated national or international union casting votes in the number of its members, the principal officer of each department casting one vote, **the representative of each constituency organization and allied retiree organization casting one vote** and the regional representatives of the state, **area and local** central bodies casting one vote each.

[The rest of the Section remains unchanged.]